

Organisation Culture Survey Statements

(T = True: IT = Inclined to be True: IF = Inclined to be False: F = False)				
Our Values	T	IT	IF	F
Leadership				
• We have a clear vision of where we are going	[]	[]	[]	[]
• We are all leaders in our area of responsibility	[]	[]	[]	[]
Ownership				
• We accept personal accountability to meet the business needs and to help others to improve their effectiveness	[]	[]	[]	[]
• We all act as owners, treating the Company's assets as our own and behaving with the Company's long-term success in mind	[]	[]	[]	[]
Integrity				
• We are honest and straightforward with each other	[]	[]	[]	[]
• We always try to do the right thing	[]	[]	[]	[]
Passion for Winning				
• We have a healthy dissatisfaction with the status quo	[]	[]	[]	[]
• We have a compelling desire to improve and to win in the marketplace	[]	[]	[]	[]
Trust				
• We have confidence in each other's capabilities and intentions	[]	[]	[]	[]
• We respect our colleagues, customers and consumers, and treat them as we want to be treated	[]	[]	[]	[]
Our Principles				
• We show respect for all individuals	[]	[]	[]	[]
• We are strategically focused in our work	[]	[]	[]	[]
• Innovation is the cornerstone of our success	[]	[]	[]	[]
• We are externally focused	[]	[]	[]	[]

- We value personal mastery
- We seek to be the best
- Mutual interdependency is a way of life